



ST. PAUL TEACHERS' TRAINING COLLEGE BIRSINGHPUR

(Under Aegis of Parmeshwar Neeta Education Trust)

Recognized by NCTE, Bhubaneswar

Affiliated to L.N.Mithila University, Darbhanga (B.Ed.) & Bihar School Examination Board Patna (D.El.Ed.)

Staff Welfare Measures

Objectives

1. To enhance level of moral of employees
2. To create a loyal, contended workforce in the organization
3. To develop the better image of the Institute in the minds of the employees
4. To enable the employees to live comfortably and happily.

St. Paul Teachers' Training College Birsinghpur practices following welfare measures for its employees.

Promotion or Salary hike are given to the teaching and non-teaching staff based on the qualification, services, and outcome of the performance appraisal.

Maternity Leave can be given to lady staff members as per rules of the central government.

8 Casual leave and 10 Medical leave are provided to the Teaching and Non -Teaching staffs

Fee Concession to the wards of staff members: College provides 20% fee Concession for the wards of the teaching and non -teaching staffs.

Collage provides education leave as per the rules of the University

Research Assistance : Institute provides TA/DA to Teaching staffs to participate in the Seminar and Conferences as per rules of the Institute. Leave given as per rules of the University.

Career Growth : Faculty members are assisted for attending short term courses, workshops and Faculty Development programs.

IQAC
Co-ordinator
SPTTCB, Samastipur (Bihar)

PRINCIPAL
St. Paul Teachers' Training College
Birsinghpur
Jhahuri, Samastipur


Faculty Recreation Programs: Celebration of Holi, Diwali, Christmas and Eid in college campus by arranging lunch in college before Institute closes for vacations. **Diwali gifts** are given every year to all staff.

Diwali Bonus: Diwali Bonus to all non- teaching staffs.

Medical Allowance: College provides Medical allowance to all permanent staff of the Institute.

Uniform: Uniform given to Peon, Security Guards, Gardner and Drivers.


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